

Harewaves Wireless Inc.
PRIVACY POLICY

Harewaves knows how important privacy is to you. Doing business with Harewaves involves providing us with personal information about yourself.

It is for this reason that we have created the following “Privacy Policy”. This Privacy Policy outlines how we manage your personal information and safeguard your privacy. This policy is your guarantee that we will maintain the confidentiality and privacy of the personal information that you have entrusted to us. In keeping with this principle, Harewaves has named **Andrew Van Dirstein** as our Privacy Officer.

As at January 1, 2004, all businesses engaged in commercial activities must comply with the *Personal Information Protection Act*, *Personal Information Protection and Electronic Documents Act*, and the Canadian Standards Association Model Case for the Protection of Personal Information, which the Act incorporates. We obtain a customer’s personal information to:

1. identify you;
2. to obtain credit card information;
3. to provide ongoing, quality service; deliver, bill for, and collect payment for products and services;
4. protect us both against error and fraud;
5. understand your needs and preference for products and services;
6. comply with legal and regulatory requirements.

We obtain an employee’s personal information to:

1. administer payroll, benefits, personnel and employment programs;
2. maintain an employee file that documents the employment relationship (i.e. employment reviews);
3. provide references regarding current or former employees in response to requests from prospective employers.

Harewaves is responsible for the personal information we collect and hold. You can expect us to protect your privacy. Your information and the business you do with us is kept in strict confidence. Only authorized personnel have access to your information. We don’t sell your information to third parties. Our procedures and systems are designed to protect your information from error, loss and unauthorized access. We keep your information only as long as it is needed.

We need to get your express or implied consent before obtaining or using information about you, or disclosing this information to anyone (the exception to this is when we are required by law, or it is necessary for our protection). In general, use of Harewaves’ products and services by a customer or acceptance of employment or benefits by an employee, will constitute implied consent to use/and or disclose personal information identified in this Privacy Policy. You can

withdraw this consent whenever you want, unless legal requirements prevent this. However, not allowing us to use information about you may mean we can't provide certain products or services, which may be of use to you.

Upon request, you can review your information held by Harewaves, and make corrections to it. You may access and verify your Personal Information held by Harewaves by submitting your request in writing, to Harewaves' Privacy Officer:

Chief Privacy Officer- Andrew Van Dirstein
Harewaves Wireless
P.O. Box 841
Eckville, Alberta, T0M 0X0

Harewaves will respond to the user's request within a reasonable amount of time. If you prefer, you can arrange to see your information somewhere other than the Harewaves' main office.

If you are not satisfied with Harewaves' response to a complaint or inquires about our procedures, you may contact the office of the:

Information and Privacy Commissioner of Alberta
Toll free: 1.888.878.4044
Email: generalinfor@oipc.ab.ca
Website: www.oipc.ab.ca

-or-

The Privacy Commissioner of Canada
112 Kent Street
Place de Ville, Tower B, 3rd Floor
Ottawa, Ontario, K1A 1H3
Website: <http://www.priv.gc.ca>

We may review and analyze your use of Harewaves' products and services, including transactions in your accounts, to help protect you from unauthorized use of your accounts, to help us serve you better, and to tell you about other products and service. We also collect and analyze information from other sources for the same reasons.

Harewaves does its best to protect and safeguard personal information but there are also measures you should take as well. Harewaves cautions that if you disclose personal information or personally sensitive data through use of the Internet, this information may be collected and used by other persons or companies over which Harewaves has no control. It is your responsibility to review the privacy policy of any person or company to whom you choose to link. Harewaves is not responsible for privacy statements or compliance or other content of any other website

As Harewaves reviews all of its policies and procedures from time to time, we may make changes to our Privacy Policy. All changes will be posted on Harewaves' website, www.harewaves.net

For more information, questions, or complaints, please contact the Chief Privacy Officer.